

Date of issue: Tuesday, 25 February 2020

MEETING	STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION Committee 1 – Christian Denominations and Other Faiths Sue Elbrow, Julie Siddiqi, Zubayr Abbas-Bowkan, Waqar Bhatti, Shujah Hamid, Hardip Singh Sohal and Ashpreet Singh Nainu (Chair) Committee 2 – Church of England Rev Andrew Allen, Christine Isles and Andrea Sparrow Committee 3 – Representatives of Teacher Associations Lynda Bussley (Vice-Chair) Committee 4 – Representatives of the LEA Councillors Basra, Brooker, Gahir, Qaseem and Smith
DATE AND TIME:	WEDNESDAY, 4TH MARCH, 2020 AT 4.30 PM
VENUE:	COUNCIL CHAMBER - OBSERVATORY HOUSE, 25 WINDSOR ROAD, SL1 2EL
DEMOCRATIC SERVICES OFFICER: (for all enquiries)	NADIA WILLIAMS 01753 875015

NOTICE OF MEETING

You are requested to attend the above Meeting at the time and date indicated to deal with the business set out in the following agenda.



JOSIE WRAGG
Chief Executive

AGENDA



AGENDA
ITEM

REPORT TITLE

PAGE

PART I

Apologies for absence.

1.	Minutes of the Last Meeting held on 6 November 2019	1 - 6
2.	Matters Arising	
3.	SACRE Membership Update	
4.	SACRE Membership News (An update from members regarding activities undertaken since the last SACRE meeting)	7 - 8
5.	Pan-Berkshire SACRE Hub Notes for Meeting held on 27 November 2019	9 - 10
6.	SACRE Action Plan 2019- 2020	11 - 12
7.	SACRE Financial Update	
8.	SACRE Newsletter	13 - 18
9.	Summary of the analysis at KS4 and KS5 Religious Studies/Education for 2018/19	19 - 22
	i) Summary of RE KS4-5 report	
	ii) Summary of English and Maths KS4-5 report	
10.	Antisemitism/Islamophobia - Council Motion	23 - 26
11.	SACRE Members' Attendance Record	27 – 28
12.	Meeting Dates:	
	14 July, 4 November 2020 and 3 March 2021	

Press and Public

Attendance and accessibility: You are welcome to attend this meeting which is open to the press and public, as an observer. You will however be asked to leave before any items in the Part II agenda are considered. For those hard of hearing an Induction Loop System is available in the Council Chamber.

Filming and recording: The Council allows the filming, recording and photographing at its meetings that are open to the public. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings. Anyone proposing to film, record or take photographs of a meeting is requested to advise the Democratic Services Officer before the start of the meeting. Filming or recording must be overt and persons filming should not move around the meeting room whilst filming nor should they obstruct proceedings or the public from viewing the meeting. The use of flash photography, additional lighting or any non hand held devices, including tripods, will not be allowed unless this has been discussed with the Democratic Services Officer.

Emergency procedures: The fire alarm is a continuous siren. If the alarm sounds Immediately vacate the premises by the nearest available exit at either the front or rear of the Chamber and proceed to the assembly point: The pavement of the service road outside of Westminster House, 31 Windsor Road.

This page is intentionally left blank

Standing Advisory Council on Religious Education – Meeting held on Wednesday, 6 November, 2019

Present:-

Committee 1 – Christian Denominations and Other Faiths

Sue Elbrow, Julie Siddiqi (Chair), Ashpreet Singh Nainu and Hardip Singh Sohal

Committee 2 – Church of England

Rev Andrew Allen, Christine Isles and Andrea Sparrow

Committee 3 – Representatives of Teacher Associations

Lynda Bussley (In part)

Committee 4 – Representatives of the LEA

Councillors Basra, Qaseem, Gahir and Smith

Apologies for Absence:- Councillor Brooker and Zubayr Abbas-Bowkan, Waqar Bhatti and Guzari Lal Babber

1. Election of Chair and Vice-Chair

Nominations were sought for the positions of Chair and Vice-Chair for the next SACRE year.

Ashpreet Singh Nainu was proposed and seconded to serve as Chair and this was agreed unanimously.

Lynda Bussley was proposed and seconded to serve as Vice-Chair and this was agreed unanimously.

Resolved that:

- i) Ashpreet Singh Nainu be elected as Chair for the 2019/20 SACRE year.
- ii) Lynda Bussley be elected as Vice-Chair for the 2019/20 SACRE year.

CHAIR OF THE MEETING

In the absence of the Chair and Vice-Chair, Julie Siddiqi was nominated, seconded and appointed as Chair for the duration of this meeting.

2. Minutes of the Last Meeting held on 26 June 2019

Resolved - That the minutes of the previous meeting held on 26 June 2019 be approved as a correct record, subject to the following amendments:

Replace the word 'SARCRES' with 'SACRE' in Minute 33, last paragraph.

(Councillors Qaseem and Basra joined the meeting).

3. Matters Arising

It was noted that Hershel Grammar School had responded to the invitation for school media departments to participate in the Westfield Project, a campaign to promote religious education (RE) in schools.

Resolved – That the update be noted.

4. SACRE Membership Update

(Ashpreet Singh Nainu joined the meeting).

Introductions were made and members provided a brief outline of previous experiences and prior knowledge of the work of SACRE. During discussion, the need to increase efforts in filling vacancies was acknowledged, particularly Committee 3, the Associations Representing Teachers, which had a high level of vacancies. Members expressed the view that membership in this category should be considered more widely and include RE teacher representatives at primary and secondary level.

As part of the drive to promote greater awareness of the work of SACRE in schools, it was proposed that a regular SACRE News Briefing circular be developed and distributed to all schools in Slough. The news briefing would not only help strengthen engagement with school leaders and teachers, it may possibly increase the chances of filling a number of the long-standing vacancies.

The Senior School Effectiveness Officer advised that the SACRE News Briefing circular could be distributed to schools via TheLink, the education news platform for schools in Slough. Awareness raising of the work of SACRE and RE teacher membership would also be raised at Primary and Secondary Headteachers meetings.

Resolved that:

- i) The update be noted.
- ii) The Senior School Effectiveness Officer in collaboration with the SACRE Professional Adviser would develop the SACRE News Briefing circular for schools in Slough and arrange circulation to schools via TheLink.

5. SACRE Membership News (An update from members regarding activities undertaken since the last SACRE meeting)

No updates were provided.

6. Minutes of the Pan-Berkshire SACRE Hub Meeting held on 17 July 2019

Christine Isles provided an update on the Pan-Berkshire SACRE Hub meeting held on 17 July 2019. The minutes of the meeting were noted. Progress was on-going on the Key Stage 3 Guidance materials.

In relation to the Westfield Community Grant Bid funding that had been secured to help promote RE, it was reported that filming was taking place at a Jewish Synagogue in Maidenhead and the next filming would be taking place at the Hindu Temple in Slough. The films would be developed as materials for use in classrooms to assist teachers to help bring learning RE alive.

The date and venue for the SACRE Hub summer conference had yet to be confirmed.

Resolved – That the update be noted.

7. SACRE Action/Forward Plan 2019 - 2020

(Lynda Bussley joined the meeting).

David Rees, the SACRE Professional Adviser provided an update on the Action Plan for September 2019 – August 2020. The Action Plan had been set out into three areas for ease of reference namely:

- A) Core Business – To enable SACRE to be supportive and proactive and enjoy the benefit of a full and well informed membership.
- B) To provide support to teachers of RE to continually improve RE learning in schools.
- C) To support the Pan-Berkshire Hub and the support materials for the Agreed Syllabus.

Members were advised that with regards to supporting teachers of RE, it was difficult to run network meetings due to the challenges of teacher attendance. However, attendance at network meetings would not only be useful for teachers, it would demonstrate that schools were supporting RE.

During discussions it was acknowledge that whilst the majority of schools in Slough were academies, academies without a religious character were required to follow an Agreed Syllabus for RE but could choose which Agreed Syllabus they followed.

Members agreed that an introductory SACRE News Briefing circular should be sent to schools before the end of the summer term with the SACRE Newsletter following there after. It was noted that the first network meeting would be held on Thursday 27 February 2020 from 4pm – 5.30pm at Slough and Eton CE Business and Enterprise College. The meeting would be cross-phased in order to promote RE. Notification would be sent to RE Leads/Co-ordinators and all schools via TheLink.

Standing Advisory Council on Religious Education - 06.11.19

Resolved that:

- i) The SACRE Action Plan for September 2019- August 2020 be noted.
- ii) A SACRE News Briefing circular be sent to schools at the end of the Summer term followed by circulation of a regular SACRE Newsletter.
- iii) The first network meeting would be held on Thursday 27 February 2020.

(Councillor Smith left the meeting).

8. Draft Annual Report 2018 - 2019

Members discussed the draft SACRE Annual Report 2018-19. It was a requirement for the SACRE to produce a document summarising its activity during the year.

The final GCSE data would usually be included but it wasn't yet available and would be appended separately. It was confirmed that the SACRE Professional Adviser would submit a copy of Annual Report to the National Association of Standing Advisory Councils on Religious Education (NASACRE).

Resolved – That the SACRE Annual Report 2018-2019 be approved.

9. Religious Education (RE) Resources Catalogue Project Update

Members received an update on the ongoing work on the resources catalogue project. The Chair of SACRE would write (in collaboration with Waqar Bhatti) to St Mary's CE Primary (St Mary's) School to formally arrange for the final completion of the photographing process. This would be followed by a visit to the school by the Chair and Vice-Chair for a further review of the resources with Rachel Bullard and Rachel Cross. St Mary's would be invited to retain resources that that were no longer required by SACRE.

Resolved – That the update be noted.

10. Information Items:

NASACRE

The Clerk would circulate the NASACRE log-in details when they are received.

Interfaith Week – Sunday 10 – 17 November 2019

Rev Andrew Allen reported that Year 6 pupils from St Mary's CE Primary School would be visiting war graves on 11 November 2019. Year 6 pupils visited war graves each year during this period.

Members noted the updates.

Standing Advisory Council on Religious Education - 06.11.19

11. Date of Next Meeting - 4 March 2020

The date of the next meeting was confirmed as Wednesday 4 March 2020.

Chair

(Note: The Meeting opened at 4.30 pm and closed at 6.28 pm)

This page is intentionally left blank

STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION 2019/2020Committee 1 - Christian Denomination and other Faiths

The Free Churches	Sue Elbrow (until 2020)
Black Free Churches	Vacancy
The Roman Catholic Church	Vacancy
Hinduism	Vacancy
Islam	Julie Siddiqi (until 2020) Zubayr Abbas-Bowkan (until 2020) Waqar Bhatti (until 2020) Shujah Hamid (2021)
Judaism	Vacancy
Sikhism	Hardip Singh Sohal (until 2020) Ashpreet Singh Nainu (until 2020)
Baha'is	Vacancy

Committee 2 – The Church of England

The Church of England	The Rev Andrew Allen (until 2020) Christine Isles (until 2020) Andrea Sparrow (until 2020) Vacancy
-----------------------	---

Committee 3 - Associations representing Teachers (6)

National Union of Teachers	Lynda Bussley (until 2020)
VOICE (Formerly Professional Association of Teachers)	Vacancy
National Association of Head Teachers	Vacancy
Secondary Heads Association	Vacancy
National Association of School Masters/Union of Women Teachers	Vacancy
Association of Teachers and Lecturers	Vacancy

Committee 4 – Representatives of Local Authority

Basra, Brooker, Gahir ,Qaseem and Smith

This page is intentionally left blank



Minutes for Pan-Berkshire SACRE Hub

4.00 – 5.15 pm 27th November 2019 Shute End, Wokingham

Attendance: David Taylor, Sue Elbrow, Christine Isles, Karen Butler, Angela Hill,

Apologies: Madeline Diver, Beth Rowland, David Rees, Mark Laynesmith

Agenda:

- Minutes from meeting on 17 07 2019 and matters arising
 - Secondary schools have not given feedback; but then it may not have actually gone out to schools.
 - AA to check whether this has been sent. Thursday 5th December
 - If not, it will be sent to each SACRE to send to their secondary schools with a covering note.
- Progress on Westhill bid:
 - Film clip(s) and report from synagogue – the film was watched and feedback given on the process and the skills of the film maker
 - Future venues and dates
 - Gurdwara in Slough – Anne Andrews to contact Nirmal Singhil
 - St Michael's Warfield – Madeline Diver already in contact
 - Mosque in Wokingham – Angela Hill to contact shakeel.khan22@googlemail.com
 - Mandir in Reading – Mark Laynesmith to contact Raj Singh (Councillor), Raj.Singh@reading.gov.uk
 - Slough Baptist – Sue Elbrow and Christine Isles to contact Wayne Dixon

Dates to avoid:

January: 9th, 10th, April: 6th-17th, May: 1, 18 – 25.

Hub's preferred dates are between 11th Jan and 10th March to give time for films to be finished before the start of the summer term.

- **Summer 2020 conference:**
 - Venue: Eden school is a possibility – on the A4 Bath Road; half-way between the two stations. Very happy to be used, but perhaps too far to the east and not near to public transport. Christine Isles to forward the information sent to her.
 - A neutral venue was preferred by members present e.g. a community school or Easthampstead Park conference Centre. Karen Butler to explore this possibility.
 - Steven Vegh to approach Brakenhale, as this is central and near a station.
- Budget - Document to follow – after next Tuesday's meeting with diocesan finance officer.
- AOB:
 - Newsletters – W Berks is looking to start a SACRE newsletter; using the other newsletters as a template.



- Date of next meeting:
 - Thursday 30th January 2020 was proposed

Members: West Berks – David Taylor; Reading – Mark Laynesmith; Wokingham – Stephen Vegh, Beth Rowland; Bracknell – Madeline Diver, Gareth Barnard; RBWM – Karen Butler; Slough – Christine Isles, Sue Elbow

Advisers: West Berks, Reading and Slough – David Rees, Wokingham – Angela Hill; Bracknell & RBWM – Anne Andrews

Slough SACRE Action Plan Sept 2019 – Aug 2020

Aim	Actions	Timescales	People Responsible	Cost	Autumn 2019	Spring 2020	Summer 2020
A. CORE BUSINESS To be a supportive and proactive SACRE enjoying full and well-informed membership	1. Fill membership vacancies	ongoing	SACRE Chair SACRE Clerk				
	2. SACRE members attend termly SACRE meetings (3 per year) and, when possible, teacher termly network meetings and training events	Termly SACRE meetings: Autumn 2019 Spring 2020 Summer 2020	SACRE Chair/SACRE Adviser SACRE members SACRE Clerk	SACRE Adviser to prepare and attend x3 3 x 1 day = 3x£450 = £1350 SACRE meetings a year SACRE Clerk to administer each meeting	Weds 6th November 2019	Weds 4 th March 2020	Weds 15 th July 2020
	3. Produce basic annual SACRE Report (exam results needed)	Autumn Term 2019 (may need to go into spring Term)	SACRE Adviser and clerk with foreword by SACRE Chair	SACRE Adviser x ½ day - £250	Bring draft to November 2019 meeting Completed Dec	Sent to NASACRE by Dec 2019 Conformation received	
	4. Review the action plan at each meeting and update for next year	At each SACRE meeting	SACRE Adviser and SACRE	SACRE Adviser time (part of prep for SACRE meetings see 2)	At each SACRE meeting	At each SACRE meeting	At each SACRE meeting
	5. Subscribe to NASACRE Representation at annual NASACRE conference, NASACRE AGM Attend other relevant and useful events	Ongoing	SACRE members SACRE Adviser to organise with Anne Andrews Adviser to find out and inform	Subscription to NASACRE £105 NASACRE Conference and AGM SACRE Adviser time to attend NASACRE conference x1 day? £450 + travel 18 th May London	Subscription rate £105	SACRE RE Adviser to attend NASACRE AGM in 2020 18 th May 2020 London	
B. To support teachers of RE to continually improve RE learning in their	1. Provide a termly primary RE network meeting for Slough teachers	From Autumn 2019	SACRE RE Adviser	Adviser time – prep and delivery 3x ½ days = £750	Need to find a venue and advertise	Feb 27 th Slough and Eton school 4pm	

Slough SACRE Action Plan Sept 2019 – Aug 2020

<i>schools</i>	2. Produce an RE newsletter combining events, info and good practice	From Autumn 2019	SACRE members and Adviser	Adviser time to organise and design 3x ½ day = £750	Plan content for following term at each SACRE meeting SACRE members could contribute to raise awareness of SACRE role to schools		
	3. Maintain a database of school RE leaders	Ongoing but instigated in Autumn term as leadership roles will have changed	TBD	TBD – admin role?	An update could be given at each meeting – discussion needed as to how to obtain the information		
	4. Share information concerning current RE resources						
C. Page 12 To support the Pan Berkshire Hub and the support materials for the agreed syllabus	Consolidate and develop the Pan-Berkshire SACRE Hub.	Next hub meeting – Weds Nov 27 th 2019	Chair Sue Elbrow and Christine Isles to represent Slough	Part of the hub commitment - £900 paid to Oxfordshire diocese	To become a SACRE agenda item at each meeting		
					Nov 27 th 2019	Jan 30 th 2020	April 27 th 2020
	Consolidate and develop the Crossing the Bridges directory	ongoing	SACRE members to link with faith communities	Hub will need someone to take charge of this. Slough to decide on who updates	To become a SACRE agenda item at each meeting		
	Inform schools and contribute to /participate in Hub conference	July 2 nd 2020 (confirmed) 6-9pm	SACRE members Hub links SACRE Adviser	Unknown?	Updates at each meeting	Updates at each meeting	Updates at each meeting Pan Berks conference 2 July 2020
	Encourage Slough teachers to be part of the updating process of syllabus materials	ongoing	SACRE adviser	Hub co-managed by Anne Andrews and SACRE adviser	Linked to networks if run and/or through the newsletter		
				£4555			

Budget £5000 (March 2019)

Updated February 2020

For the attention of RE teachers and RE leads in Slough

Contents include

- Welcome
- What is a SACRE and what does it do?
- OFSTED and RE
- Support for RE teachers

SACRE NEWS

Welcome to the first Slough SACRE newsletter.

This newsletter aims to reach out to RE teachers and RE leads in Slough schools and offer

- Local and national updates
- Information on SACRE funded projects like
 - Teacher network meetings
 - CPD opportunities
 - Pan Berkshire Hub agreed syllabus support materials
- Other support available

But first some of you may want to know what a SACRE is!

What is SACRE and what does it do?

A SACRE is part of local government. Its main function is to advise the local authority (LA) on matters related to Religious Education and Collective Worship in schools. Slough SACRE (**Standing Advisory Council for RE**) meets every term bringing teachers, councillors and representatives of faith communities together to discuss the monitoring of RE and Collective Worship. SACRE discusses ways of providing support and is looking to hear from schools and teachers concerning RE and ways of engaging with faith and worldview communities

SACRE is always looking for volunteers to become members so if you would like to check for vacancies please contact the clerk to SACRE Nadia Williams on

Nadia.Williams@slough.gov.uk

The last meeting was on March 4th and the Summer term meeting will be on 15th July 2020

Part of SACREs work is to try to offer **support to RE teachers**, this is especially important as RE teachers are often in a department of one and may not get many opportunities to share ideas and raise concerns. Slough SACRE has recently commissioned some **new RE network meetings**, these will initially be available for all Key Stages and will be run by the new advisor for RE to SACRE David Rees. David is an independent consultant who was a secondary RE lead for 25 years and an advanced skills teacher for the last 13 of those years. He is committed to offering support to RE teachers and hopes that the new network meetings will bring opportunities for teachers to share ideas, develop their skills and find out about national and local RE developments

RE Networks

The first RE network meeting was held on February 27th at the Slough and Eton school at 4pm. There will be a meeting each full term so the next one should be in the summer term, a date has yet to be fixed but please keep an eye open for information to be sent to schools.

Ideally, we would like to collect the work email for RE leads so that we can directly alert people to resource ideas, cpd opportunities and other types of support. Please contact David Rees on

david@reesuk.onmicrosoft.com to book your place or make enquiries

The Pan Berkshire Hub

The Pan Berkshire hub is a joint collaboration between the 6 Berkshire SACREs – it aims to develop resources and support materials for the agreed syllabus as well as find ways to offer support and training opportunities. The work of the hub this year is listed below

Real People, Real Faith – progress so far

The Pan-Berkshire SACREs project to supplement the Crossing the Bridges materials is underway. The first filming session of **Real People, Real Faith** took place at the synagogue in Maidenhead in October. Four members of the Jewish community were interviewed by teachers from across Berkshire and their responses were filmed by Jerry Curd from Hungry Earth Productions.

The following questions were asked:

KS1: What symbols are important to you? What stories are important to you?

KS2: How special is your relationship with God? How does this affect the way you live your life?

KS3: In what ways do science, belief and religion interact and what difference might this make?

Why might it matter that sacred texts are often open to interpretation?

There will be at least five more opportunities to be involved in this project. There are plans in place to visit a Hindu Mandir, a Sikh Gurdwara, a Mosque and two churches of different denominations. We plan to use more or less the same questions at each venue so that teachers can then compare the responses of different people and different faiths.

If you would like to be involved in this project as an interviewer or writing the support materials, please get in touch with anne.andrews@oxford.anglican.org

If you have used any of the Crossing the Bridges materials to help you plan a trip to a place of worship SACRE would love your feedback and any reports on successful visits. If you have visited a place not on the list, please send us details so that we can add them to the directory. Follow this link for all the resources:

<https://discoveryschemeofwork.com/crossing-the-bridges/>

If you have not yet come across this resource it contains is a directory of places of worship and visitors, information sheets about each of the places listed and suggested activities for pupils to do while there.

OFSTED and RE?

You will be aware that a new OFSTED inspection framework is now in its initial introductory phase. There is a renewed focus on the curriculum and the general quality of education. This now puts RE back onto the OFSTED agenda as a “deep dive” into RE is possible for any type of school. Government ministers have stated several times recently that **quality RE is part of the broad and balanced curriculum** that should be offered to all pupils to prepare them for life in modern Britain. **The law is very clear that all pupils in school should have RE, at every key stage of their education,** and the Pan-Berkshire syllabus sets out the local expectations for what that should look like in every key stage. Paragraph 172 of the latest OFSTED School inspection handbook reiterates this.

It remains to be seen what a “deep dive” into RE will actually look like, but it will almost certainly focus on the quality of the curriculum, the intent behind that curriculum, how that is implemented and whether as a result of the curriculum pupils know more and are able to do more. Even if RE is not the subject of a “deep dive”, its contribution to “personal development” and “behaviour and attitudes” will doubtless come to the fore. Every subject leader needs to read “Inspecting the Curriculum”, a document produced by OFSTED in May 2019 and ensure that their subject is as well prepared as possible for an OFSTED visit. Carry out an audit of your curriculum. Check that it fulfils the requirements of the Locally Agreed Syllabus (or funding agreement if in a VA school or an academy), particularly in the breadth and range of religions covered. Ensure that there is progression through the curriculum and that pupils make progress. Even though inspectors will not look at internal data they will want to know how teachers know that pupils are progressing.

The network meetings will explore further preparing for OFSTED, once a few inspections have taken place and there is more clarity about the process.

Support and opportunities

Welcome to our regional NATRE RE Ambassador

Sarah Payne has been appointed by NATRE (National Association of Teachers of RE) to be the local RE ambassador for NATRE. Her role is to facilitate communication between NATRE and RE teachers across the region. She will be working for one day a month and has set up a Facebook page. The group is entitled **RE Teachers in South Central**, so if you are interested in keeping up to date with developments locally and regionally and you are a Facebook user this is the place for you. You can also keep informed on the NATRE page: <https://www.natre.org.uk/about-natre/re-in-your-region/south-central/> where there will be information about upcoming RE network meetings and other training events. NATRE membership is not required to access this information, but if you are interested in receiving a termly mailing, subscriptions are available from £75 per year. Specific primary and secondary mailings are available including a range of resources.



CPD opportunity



SACRE conference Easthampstead Park

Thurs 2 July
6pm – 9 pm

Buffet supper

Discussion around the
Real People, Real Faith
project, and what
might come next.

funded by our
contribution to the
SACRE hub

This is the first notification for the Pan Berkshire hub conference designed to launch the new free classroom resource video clips called 'Real People Real Faith' – these have been funded by the 6 Berkshire SACREs as art of a hub agreement. These materials are designed to help teachers answer some of the key questions used in the new Pan Berkshire agreed syllabus for RE

Free Online support

There are several excellent websites offering free support to RE teachers – this support includes teaching materials, subject knowledge information and access to faith believers

REOnline <https://www.reonline.org.uk/>

REOnline has recently completed a complete revamp of the website and it is now a clearer and easier website to us – there are free quality-controlled teaching resources available as well as articles about the latest developments in the RE world. There are many blogs on a range of RE related topics including some reflections from RE teachers who attended the inspirational 'Strictly RE' conference in January as well as a new series of blogs called 'How I' designed to inspire people to try something new.

Some of the titles of these include

- How I... managed a new year 11 class
- How I... value trips in the curriculum
- How I... use social media to support teachers
- How I... became a regional ambassador for RE
- How I... achieved REQM Silver award
- How I... keep my local RE Network up and running



Email a Believer

The Email a Believer website is situated on the REOnline home page

<http://pof.reonline.org.uk/>

Email a Believer gives you the opportunity to email questions through to a believer from 10 different faiths and worldviews namely

Baha'i, Buddhism, Christianity, Hinduism, Humanism, Islam, Judaism, Paganism, Sikhism and The Church of Jesus Christ and the Latter-Day Saints,

This is a completely free quality controlled service – answers will be sent to you within a few days – if you are sending questions from a specific year group please state this so that the answers can be made age appropriate – this is a superb resource if you do not have direct contact with a faith or worldview community

Discovery RE

Many schools in the Pan Berkshire area have Discovery RE but some still have not been sent their free updates for the version 3 – this includes new modules and new assessments focussing on end of year expectations. Please visit the website for details

<https://discoveryschemeofwork.com/>

Inspection materials are available for schools wishing to have a look at Discovery RE materials and a document is available showing how it maps to the Pan Berkshire syllabus.

Please also remember that the **crossing the bridges** materials concerning visits to places of worship are also freely available form here

<https://discoveryschemeofwork.com/crossing-the-bridges/>

Hopefully there have been a few things to interest you here

We would love to see teachers at network meetings and hear from teachers about their RE.

Please do email the advisor David Rees on david@reesuk.onmicrosoft.com for further information

and keep an eye open for the summer term edition.

I hope the rest of term goes well

This page is intentionally left blank

Key Stage 4 Religious Studies: 2018/19

Subject: Religious Studies (4610) / Exam: GCSE (9-1) Full Course (391)

Centre	No on Roll	No of Entries	Number of Pupils											Avg Pts	Percentage					
			9	8	7	6	5	4	3	2	1	U	X		9-5	9-4	9-1	9-5	9-4	9-1
Baylis Court School	156	155	21	27	31	30	27	5	12	2	-	-	-	136	141	155	6.4	87.7%	91.0%	100.0%
Beechwood School	125	10	2	-	3	2	1	2	-	-	-	-	-	8	10	10	6.4	80.0%	100.0%	100.0%
Eden Girls School	51	50	10	14	9	10	3	1	3	-	-	-	-	46	47	50	7.1	92.0%	94.0%	100.0%
Herschel Grammar School	122	122	19	19	31	23	17	8	4	1	-	-	-	109	117	122	6.6	89.3%	95.9%	100.0%
Langley Grammar School	153	153	12	32	49	30	24	4	1	-	1	-	-	147	151	153	6.7	96.1%	98.7%	100.0%
Lynch Hill Enterprise Academy	57	2	-	-	-	-	-	-	1	-	-	-	1	0	0	1	1.5	0.0%	0.0%	50.0%
Slough and Eton CofE	171	164	3	14	22	29	21	17	40	13	3	2	-	89	106	162	4.8	54.3%	64.6%	98.8%
St Bernard's Catholic Grammar School	115	115	32	31	30	15	3	2	2	-	-	-	-	111	113	115	7.5	96.5%	98.3%	100.0%
St Joseph's Catholic High School	130	130	4	8	17	23	23	15	28	7	5	-	-	75	90	130	4.9	57.7%	69.2%	100.0%
The Langley Academy	175	109	3	10	17	19	17	13	20	8	2	-	-	66	79	109	5.1	60.6%	72.5%	100.0%
Upton Court Grammar School	146	145	32	39	29	33	10	1	1	-	-	-	-	143	144	145	7.3	98.6%	99.3%	100.0%
Westgate School	157	157	1	6	9	30	30	22	24	18	10	6	1	76	98	150	4.2	48.4%	62.4%	95.5%
Wexham School	152	27	-	4	1	4	4	5	7	1	1	-	-	13	18	27	4.7	48.1%	66.7%	100.0%
Slough LA (State Funded)	1,710	1,339	139	204	248	248	180	95	143	50	22	8	2	1,019	1,114	1,329	-	76.1%	83.2%	99.3%

Subject: Religious Studies (4610) / Exam: GCSE Full Course (310)

Centre	No on Roll	No of Entries	Number of Pupils											Avg Pts	Percentage				
			*	A	B	C	D	E	F	G	Q	U	X		A*-C	A*-G	A*-C	A*-G	
Herschel Grammar School	122	2	2	-	-	-	-	-	-	-	-	-	-	-	2	2	8.5	100.0%	100.0%
Langley Grammar School	153	2	2	-	-	-	-	-	-	-	-	-	-	2	2	8.5	100.0%	100.0%	
The Langley Academy	175	1	-	-	1	-	-	-	-	-	-	-	-	1	1	5.5	100.0%	100.0%	
Upton Court Grammar School	146	2	1	-	1	1	-	-	-	-	-	-	-	3	3	4.8	150.0%	150.0%	
Slough LA (State Funded)	596	7	5	0	2	1	0	0	0	0	0	0	0	8	8	7.0	114.3%	114.3%	

Subject: Religious Studies (4610) / Exam: GCSE Short Course (320)

Centre	No on Roll	No of Entries	Number of Pupils											Avg Pts	Percentage			
			*	A	B	C	D	E	F	G	Q	U	X		A*-C	A*-G	A*-C	A*-G
Upton Court Grammar School	146	1	1	-	-	-	-	-	-	-	-	-	-	1	1	-	100.0%	100.0%
Slough LA (State Funded)	146	1	1	0	0	0	0	0	0	0	0	0	0	1	1	-	100.0%	100.0%

Subject: Religious Studies (4610) / Exam: GCSE (9-1) Short Course (394)

Centre	No on Roll	No of Entries	Number of Pupils											Avg Pts	Percentage					
			9	8	7	6	5	4	3	2	1	U	X		9-5	9-4	9-1	9-5	9-4	9-1
Lynch Hill Enterprise Academy	57	55	-	2	3	13	2	7	18	4	2	-	4	20	27	51	-	36.4%	49.1%	92.7%
Slough LA (State Funded)	57	55	-	2	3	13	2	7	18	4	2	-	4	20	27	51	-	36.4%	49.1%	92.7%

Figures based on revised NCER data - February 2020

Key Stage 5 Religious Studies: 2018/19

Subject: Religious Studies (4610) / Exam: GCE A level (111)

Centre	No of Entries	Number of Pupils											Avg Pts	Percentage			
		*	A	B	C	D	E	U	X	A*-A	A*-B	A*-E		A*-A	A*-B	A*-E	
Baylis Court School	7	-	-	2	3	-	2	-	-	-	0	2	7	27.1	0.0%	28.6%	100.0%
Beechwood School	10	-	-	9	1	-	-	-	-	-	0	9	10	39.0	0.0%	90.0%	100.0%
Herschel Grammar School	1	-	-	-	1	-	-	-	-	-	0	0	1	30.0	0.0%	0.0%	100.0%
Langley Grammar School	8	1	1	5	1	-	-	-	-	2	7	8	42.5	25.0%	87.5%	100.0%	
Slough and Eton CofE	6	-	-	2	-	4	-	-	-	0	2	6	26.7	0.0%	33.3%	100.0%	
St Bernard's Catholic Grammar School	18	1	2	5	5	5	-	-	-	3	8	18	33.9	16.7%	44.4%	100.0%	
St Joseph's Catholic High School	15	-	1	6	4	3	1	-	-	1	7	15	32.0	6.7%	46.7%	100.0%	
The Westgate School	13	-	-	2	1	8	1	1	-	0	2	12	21.5	0.0%	15.4%	92.3%	
Upton Court Grammar School	9	-	-	4	2	3	-	-	-	0	4	9	31.1	0.0%	44.4%	100.0%	
Slough LA (State Funded)	87	2	4	35	18	23	4	1	0	6	41	86	-	6.9%	47.1%	98.9%	

Subject: Religious Studies (4610) / Exam: GCE AS level (121)

Centre	No of Entries	Number of Pupils											Avg Pts	Percentage	
		A	B	C	D	E	Q	U	X	A-B	A-E	A-B		A-E	
Langley Grammar School	6	1	3	1	1	-	-	-	-	-	4	6	18.3	66.7%	100.0%
Slough and Eton CofE	2	-	-	1	-	1	-	-	-	-	0	2	10.0	0.0%	100.0%
St Joseph's Catholic High School	22	2	-	3	7	7	-	3	-	2	19	9.1	9.1%	86.4%	
Slough LA (State Funded)	30	3	3	5	8	8	0	3	0	6	27	-	20.0%	90.0%	

Figures based on revised NCER data - February 2020

GCSE and Equivalent Results Summary in Slough LA: Revised 2018/19 Figures

	Number of pupils	% Grade 5 or above in English and maths GCSEs		
		2017	2018	2019
Baylis Court School	157	58	60	57
Beechwood School	125	15	22	27
Ditton Park Academy	116	-	-	37
Eden Girls School	51	-	-	69
Herschel Grammar School	122	91	90	94
The Langley Academy	175	36	43	44
Langley Grammar School	153	98	99	97
Lynch Hill Enterprise	57	-	-	42
Slough and Eton CE Business School	171	37	37	39
St Bernard's Catholic Grammar School	115	97	91	96
St Joseph's Catholic High School	130	41	47	47
Upton Court Grammar School	146	98	96	97
The Westgate School	157	52	44	45
Wexham School	152	21	14	29
Arbour Vale School	28	0	0	0
Slough LA	1855	56.1	56.7	57.1
National		42.6	43.3	43.0
Slough LA - National Diff		13.5	13.4	14.1
Slough national ranking		9th	8th	7th

Figures based on DfE statistical release and secondary performance tables dated Feb 2020

16 to 18 Results in Slough LA: Revised 2018/19 Figures

	English and maths			
	Number of students entered - English	Progress score English	Number of students entered - maths	Progress score maths
Baylis Court School	-	-	2	-0.50
Beechwood School	3	0.00	12	0.58
Ditton Park Academy	-	-	-	-
Eden Girls School	-	-	-	-
Herschel Grammar School	-	-	-	-
The Langley Academy	4	0.93	24	0.38
Langley Grammar School	-	-	-	-
Lynch Hill Enterprise	-	-	-	-
Slough and Eton CE Business School	22	0.59	27	0.46
St Bernard's Catholic Grammar School	-	-	-	-
St Joseph's Catholic High School	3	1.00	8	0.25
Upton Court Grammar School	-	-	-	-
The Westgate School	-	-	6	0.17
Wexham School	20	0.99	33	0.69
Arbour Vale School	-	-	-	-
Slough LA	52	-0.05	112	-0.05
National: state funded schools only	-	0.14	-	0.09
Slough LA - National Diff	-	-0.19		-0.14

Based on DfE statistical release and 16-18 performance tables dated Jan 2020

SLOUGH BOROUGH COUNCIL**REPORT TO:** Standing Advisory Council on Religious Education **DATE:** 4th March 2020**CONTACT OFFICER:** Catherine Meek
Head of Democratic Services
Cate Duffy
Director of Children, Learning and Skills Services**(For all enquiries)** (01753) 87 (5011)**PART I**
FOR DISCUSSION**Antisemitism/Islamophobia – Council Motion****1 Purpose of Report**

The advise the SACRE of a Motion passed by Slough Borough Council on 23rd July 2019 that seeks the support of SACRE in the Council’s commitment to promoting religious harmony and tolerance.

2 Recommendation(s)/Proposed Action

Members are requested to consider the Motion and comment on any action SACRE might appropriately take to support it.

3. The Slough Joint Wellbeing Strategy, the JSNA and the Five Year Plan

The delivery of the Council’s strategic priorities is dependent on the highest possible standards of openness, honesty and accountability. The Council’s commitment to challenge all forms of racism and religious discrimination in all its manifestations and to promoting religious harmony and tolerance serves to enhance the delivery of these priorities through good governance procedures and inclusivity. The work of promoting harmony and tolerance is the responsibility of all officers and members

4 Other Implications

(a) Financial - There are no financial implications arising from this report

5 Supporting Information**5.1 Council Motion – July 2019**

5.1 At its meeting on 23rd July 2019 the Council considered and agreed the following Motion:

‘This Council expresses alarm at the rise in Antisemitism and Islamophobia in Britain, and resolves to:

a) Endorse Labour Leader, Cllr. Swindlehurst’s, statement in relation to the Slough Labour Party dated May 2019, as follows:

“Over 20 years ago I signed up to the values of the Labour Party, on our membership card it states we are working to build a ‘community where we live together freely in a spirit of solidarity, tolerance and respect.’

I always have, and will continue to condemn Antisemitism and discrimination in any form. It is a scourge and should be called out and rooted out wherever it is found in our society.

We are fortunate in Slough to have a large and active Labour Party of over 1,700 members. Despite our size we have only had a couple of discriminatory comments on social media over the past few years and local party officers acted decisively and immediately to report the perpetrators, resulting in the immediately suspension of the authors from the Labour Party. There is no space for Antisemitism to exist or be perpetuated within Slough Labour Party. Given there is now a live investigation by the EHRC into the national Labour Party organisation’s response and handling of complaints, that should be enabled to run its course and I look forward reading its findings and conclusions and will make a further comment when the investigation is complete and its findings are available.”

- b) Acknowledge Antisemitism as a fundamental issue and hereby adopt the International Holocaust Remembrance Alliance’s (IHRA) definition of Antisemitism, with its working examples;

‘Antisemitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of Antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities.’

- Calling for, aiding, or justifying the killing or harming of Jews in the name of a radical ideology or an extremist view of religion.
- Making mendacious, dehumanizing, demonizing, or stereotypical allegations about Jews as such or the power of Jews as collective — such as, especially but not exclusively, the myth about a world Jewish conspiracy or of Jews controlling the media, economy, government or other societal institutions.
- Accusing Jews as a people of being responsible for real or imagined wrongdoing committed by a single Jewish person or group, or even for acts committed by non-Jews.
- Denying the fact, scope, mechanisms (e.g. gas chambers) or intentionality of the genocide of the Jewish people at the hands of National Socialist Germany and its supporters and accomplices during World War II (the Holocaust).

Accusing the Jews as a people, or Israel as a state, of inventing or exaggerating the Holocaust.

- Accusing Jewish citizens of being more loyal to Israel, or to the alleged priorities of Jews worldwide, than to the interests of their own nations.
- Denying the Jewish people their right to self-determination, e.g., by claiming that the existence of a State of Israel is a racist endeavor.
- Applying double standards by requiring of it a behavior not expected or demanded of any other democratic nation.
- Using the symbols and images associated with classic antisemitism (e.g., claims of Jews killing Jesus or blood libel) to characterize Israel or Israelis.
- Drawing comparisons of contemporary Israeli policy to that of the Nazis.
- Holding Jews collectively responsible for actions of the state of Israel.

and the MEND definition of Islamophobia;

“Islamophobia is a prejudice, aversion, hostility, or hatred towards Muslims and encompasses any distinction, exclusion, restriction, discrimination, or preference against Muslims that has the purpose or effect of nullifying or impairing the recognition, enjoyment or exercise, on an equal footing, of human rights and fundamental freedoms in the political, economic, social, cultural or any other field of public life.”

- c) Welcome the educational initiatives taken by the Labour Party Leadership and the launch of the new Antisemitism educational material.
- d) Welcome cross-party support within the Council to challenge all forms of racism and religious discrimination in all its manifestations. Furthermore, as a consequence of rising Antisemitism and Islamophobia, commit to promoting religious harmony and tolerance through Slough’s Standing Advisory Committee on Religious Education (SACRE) and through the wider guidance contained within Section Two of the Council’s Code of Conduct to combat Antisemitism and Islamophobia.
- e) Withdraw Slough Borough Council funding from any organisation that practices or tolerates Antisemitism or Islamophobia.’

5.2 Paragraph (d) of the Motion commits the Council to promoting religious harmony and tolerance through SACRE and through the Council’s Code of Conduct to combat Antisemitism and Islamophobia.

5.3 The statutory role of SACRE is to advise the authority on the RE curriculum and to agree to determinations for schools that are withdrawing from acts of Christian worship. It is acknowledged that, whilst the RE curriculum has a role to play in promoting social cohesion, it is not clear whether SACRE can or should take on the specific role of combatting Anti-Semitism or indeed how they might do this. SACRE’s views would be welcome on the Motion.

6 **Conclusion**

The Committee is requested to consider the Motion.

7 **Background Papers**

None.

SACRE MEMBERS ATTENDANCE RECORD 2019/20

Member	Representing	6.11.19	4.03.20	14.07.20
Sue Elbrow	The Free Churches	P		
Gulzari Lal Babber	Hinduism	Ap		
Julie Siddiqi	Islam	P		
Zubayr Abbas-Bowkan	Islam	Ap		
Waqar Bhatti	Islam	Ap		
Shujah Hamid	Islam	Ab		
Hardip Singh Sohal	Sikhism	P		
Ashpreet Singh Nainu	Sikhism	P		
The Rev Andrew Allen	The Church of England	P		
Christine Isles	The Church of England	P		
Andrea Sparrow	The Church of England	P		
Lynda Bussley	National Union of Teachers	P		
Cllr Basra	Slough Borough Council	P		
Cllr Brooker	Slough Borough Council	Ap		
Cllr Gahir	Slough Borough Council	P		
Cllr Qaseem	Slough Borough Council	P		
Cllr Smith	Slough Borough Council	P		
David Rees	Professional Advisor	P		

P = Present for whole meeting
Ap = Apologies given

P* = Present for part of meeting
Ab = Absent, no apologies given

This page is intentionally left blank